



Partner
Digital

Graduate Careers

About Us

Astec Solutions has been delivering automation and production management software solutions into Manufacturing, Utilities and Broadcast sectors for over 17 years. As well as solving the immediate operational challenges which often drive project engagement, Astec strives to ensure installed solutions turn the data within our clients' systems into insight, allowing them to achieve real improvements in the effectiveness and profitability of their businesses.

Our core capabilities are focused on the provision of Manufacturing Execution Systems (MES), Batch Execution and true Supervisory Control and Data Acquisition (SCADA). Astec works seamlessly with our customers' Engineering and IT departments to ensure all monitoring, control, visualisation and analytical systems installed make best use of existing infrastructure investments while providing simple, effective and highly available solutions which can be used for many years.

The Astec team is passionate about exceeding expectations, combining deep technical knowledge with extensive market experience to work with customers throughout their improvement journey.



Graduate development programme

Astec's structured development programmes provide the opportunity to work under the guidance of our most talented people, including expert engineers with decades of experience. You will have the opportunity to work on large scale, high value projects while developing a wide range of new skills, such as working effectively in a team and dealing with challenging situations.

Our aim is to help trainees build a strong foundation for a successful future career. Individuals who can confidently demonstrate their technical competence can expect rapid career progression.

Typical requirements

The ideal graduate will have experience and/or a qualification in Computer Science, Electronic Engineering, IT or Control Systems. Other disciplines such as Mathematics will also be considered.

As well as PLC and SCADA, experience of other software technologies, such as SQL Server, .NET (C#, VB) and web-based technologies would be advantageous. Graduates will be trained in all aspects of the systems development lifecycle according to their specialism, including specification, design, programming, testing, documentation and commissioning. We offer learning and development opportunities to support the candidate's professional and personal goals. High performers will have the opportunity to broaden their skill set to include Team Leadership, Key Account Support and Project Management. Engineers are often required to work at customer sites, so candidates should hold a full UK driving licence.

Reach your Potential

We value our people highly and consider them to be our most critical resource. When you join Astec we will empower you to reach your full potential by providing an environment that utilises your skills, imagination and capabilities. We maintain a corporate culture that values originality, inventiveness and creativity.

In return for your commitment, loyalty and focus on delivering high quality solutions for our customers, the rewards and job prospects are excellent. We offer competitive compensation and benefits packages, as well as learning and development opportunities to support your professional and personal goals.

At Astec you can expect:

- Company pension scheme
- 28 days' holiday, increasing with service
- Employees are encouraged to be accountable for project delivery
- Modern office building with on-site cafe and ample free parking
- Friendly and supportive colleagues
- Plenty of opportunity for self-development and training
- Professional yet relaxed atmosphere
- Interesting and varied job roles
- Culture of openness and honesty



What our people say...

"I work alongside a great calibre of employees who are positive and highly motivated, continually producing high quality results. The company is clearly focused on people investment, providing all training needed for customers to receive the best service."

"Astec works in a diverse range of industries, which provides lots of opportunity to work on interesting projects and use a wide variety of technologies. The relatively small scale and friendly atmosphere allows people to get involved in all aspects of the project lifecycle, encouraging continual personal development."



Sustainable solutions and resources



A dynamic workplace



Customer centric



People performing at their best



Leading solutions and technology



Integrity

Integrity will not be compromised. Honest relationships and trust are essential to our success. We deal fairly in all of our business relationships.

Dedication

Our customers are the essence of our business. We work to satisfy their requirements, anticipate their needs and exceed their expectations. They should always be assured that our goal is their success.

Entrepreneurial Spirit

Astec maintain a corporate culture that values originality, inventiveness and creativity. We nurture these qualities through openness, reverence and respect for the entrepreneurial spirit.

Adaptability

In constantly striving for the very best results, Astec understand that change and our ability to adapt to it will make us a more dynamic and successful organisation.

Sustainability

Our proven off-the-shelf products and integrated solutions stand the test of time, working with clients' existing implementations, instead of over-customisation.

Our Values

Our IDEAS values provide the foundation for how we operate and are an important reason our clients choose us.

At Astec we place great emphasis on our values and beliefs. They are the foundation for the way we deal with our customers, employees, suppliers, and the wider community. To be successful, we believe it's essential for organisations and individuals to know where we stand and what we stand for.



Further Information

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